

# DESCO INDUSTRIES INCORPORATED

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## Conflict Minerals Policy Statement

January 1, 2018

On August 22, 2012 the Securities and Exchange Commission ("SEC") published final regulations implementing the "conflict minerals" reporting obligations under section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. The Dodd-Frank Act requires that all publicly traded companies subject to SEC rules report annually on the presence of certain minerals, characterized as conflict minerals, including tin, tantalum, tungsten or gold, in the products they manufacture or contract to manufacture, and demonstrate the proper level of due diligence in determining whether these minerals originated from the Democratic Republic of the Congo ("DRC") or an adjoining country or from scrap or recycled sources.

Desco Industries, Inc. is not a publicly traded company, however, we are a supplier to many publicly traded companies. Desco Industries, Inc. and suppliers are required to support our efforts in conducting a Reasonable Country of Origin Inquiry (RCOI) and documenting countries of origin for the tin, tantalum, tungsten, and gold that are purchased in order to verify they are not sourced from conflict zones.

The product composition information is to the best of our knowledge and may be based on third party supplier information and/or our knowledge and experience regarding typical substance composition found in materials used in ESD control products.

See Desco Industries Inc. limited warranty at <http://descoindustries.com/Warranty.aspx> which states in part: Desco Industries Inc. only obligation shall be to replace such quantity of the product proved to be defective. Desco Industries Inc. shall not be liable for any injury, loss, or damage, direct or consequential, arising out of the use of or the inability to use the product. Before using, users shall determine the suitability of the product for their intended use, and users assume all risk and liability whatsoever in connection therewith.



Jeffrey Bell